

Algotherrm

ALQVINTA

ANNE SEMONIN

Atelier Cologne

AZZARO

BENAMÖR

CASTELBEL

CINQ MONDES

CLARINS

CODAGE

COMPAGNIE DE PROVENCE

EDITIONS DE PARFUMS FREDERIC MALLE

Fragonard

GEMOLOGY

HEI POE

HUYGENS

INES DE LA FRESSANGE

Le Petit Prince

LI MING TANG

MINE

MUGLER

NUXE

omnisens

PASCAL MORABITO

Perricone MD

PHYTOMER

SALENTUM

SUNDRI

TERRAÉ

TRUSSARDI

Typology.

VENESIME

AMINO

AMU'IN

BIENVENUE

DAMANA

Island

KEJI

KEJI

KEJI

KEJI

KEJI

KEJI

n-ki

OCEAN

SCANDINAVIAN WHITE

ENVIRONMENTAL POLICY

Based on the Treaty on the Functioning of the European Union

PART THREE - UNION POLICIES AND INTERNAL ACTIONS TITLE XX - ENVIRONMENT Article 191 (ex Article 174 TEC)

Sustainability is at the heart of Groupe GM's actions - its choices, behavior, strategy, reflect the company's to their stakeholders, the world, and future generations - assuming an active role in minimizing the ecological footprint, but also adopting practices focused on the regeneration and preservation of natural resources.

In 2018, Groupe GM has developed a complete eco-responsible program, CARE ABOUT EARTH, that has eco-conception at its heart. Its main objective is to drastically reduce waste and the consumption of limited resources, such as plastics made from virgin fossil fuels. This translates into developing a sustainable offer with the integration of larger formats and responsible materials, such as recycled plastics, other bio-sourced materials, and innovative designs for clean, refillable alternatives that do not compromise on quality.

Groupe GM manages its environmental performance, through the implementation of an environmental management system ISO 14001 certified in GROUPE GM Cosmética Portugal (GGMCP) and a CSR commitment label ISO 26000 certified by AFNOR in GROUPE GM Cosmétiques France (GGMCF).

Through this policy, Groupe GM is committed to the following principles and goals:

- Comply with regulatory, legal and internal procedures;
- Prevent and control pollution risks;
- Continuously improve its environmental and energy performance;
- Reduce its energy consumption by 20% by 2027;
- Reduce its CO₂ emissions by 30% by 2030.

- Algotherrm
- ALQVIMIA
- ANNE SEMONIN
- Atelier Cologne
- AZZARO
- BENAMÔR
- CASTELBEL
- CINQ MONDES
- CLARINS
- CODAGE
- COMPAGNIE DE PROVENCE
- EDITIONS DE PARFUMS FREDERIC MALLE
- Fragonard
- GEMOLOGY
- HEI POH
- HUYGENS
- INES DE LA FRESSANGE
- Le Petit Prince
- LI MING TANG
- MINE
- MUGLER
- NUXE
- omnisens
- PASCAL MORABITO
- Perricone MD
- PHYTOMER
- SALENTUM
- SUNDARI
- TERRARÉ
- TRUSSARDI
- Typology.
- VINESIME
- AMMO
- AMUN
- BIENVENUE
- DAMANA
- island
- KEJI
- ST
- NATURE
- n.ki
- OCEAN
- SCANDINAVIAN WHITE

Groupe GM's environmental policy reflects its mission and goals for 2025, in the following axes:

1/ Energy Consumption and GHG Emissions

All Groupe GM entities monitor energy consumption and have yearly reduction targets.

To reduce their carbon footprint, all consumed energy comes from renewable sources (GGMCP and GGMCF), additionally, solar panels have been installed at GGMCP for partial self-sufficiency and to initiate an energy community, providing green energy to the surrounding industries.

2/ Water Management

Groupe GM is always looking for ways to limit its water consumption through their manufacturing and cleaning processes.

These processes optimization, water treatment, as well as R&D into formulas with less water content, are some of the actions put in place to reach Groupe GM's yearly reduction goals.

3/ Waste Management

Groupe GM raises awareness amongst their employees on recycling, reusing and sustainable consumption.

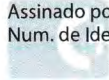
Promoting eco-conscious behaviors, Groupe GM implements a circular economy of their by-products and waste, encouraging their stakeholders to similar practices whenever possible.

4/ Prevent and control the risks of nuisance and pollution

All Groupe GM sites must take all the necessary action to prevent any chemical risk that could have an impact on environment or health of their employees, through integration and systematic management of pollution risks.

December 2023

Assinado por: **MARIA PINTO LOBO MAIA**
Num. de Identificação: 14575844



Maria Pinto Lobo Maia